Date & Time: Thursday, June 1, 2023 – 4:30pm-6:30pm

Location: Virtual via Zoom

https://us06web.zoom.us/j/81144528584?pwd=NEVYa2pQRDdyd0JLaE5zbDBwOWVBZz09

Meeting ID: 811 4452 8584 Passcode: 915004

- 1. Call Meeting to Order President
 - a. Roll Call VP of Administration- Ana Vagueiro
 - b. Confirm Quorum Declare if Quorum is or is not Present (51% of board members)
 - c. Guests Present Acknowledge and Record
 - d. Agenda for June 1, 2023, Board Meeting Review and Approve
 - e. Record meeting minutes-Ana Vaqueiro
- 2. Board of Directors President
 - a. Minutes from May 4, 2023, Board Meeting Review and Approve (attached)
 - b. NAC Meeting Attendance Identify two members to attend June 16, 1pm 2pm CST (all board members can attend meetings, but we have to have 2.)
 - c. State Conference Update Suni Hertt/Andrew Engelbrecht
- 3. Governance President
 - a. Care Update (Suni Hertt)
 - b. Bylaws and Policies Committee updates
- 4. Communications/Marketing VP of Communications Ceci Martin-Smith
 - a. Communications Scheduled for June
 - b. Newsletter schedule-When will next newsletter go out? Monthly/Quarterly?
 - c. Communications Needs & Opportunities
 - 1. Set up events and webpage by what day?
 - 2. Zoom links for future meetings
- 5. Programming VP of Programming
 - a. June Program Meeting Jennifer Roberson, "Unlocking innovative Critical Thinking", June 16th.
 - i. Program prep
 - b. 2023 Programming
 - i. RFPs for June approved via email.

ii.

- c. May Program Meeting Survey Results
- 6. Membership VP of Membership Kristin Wise
 - a. May 2023 Membership Report
- 7. Old Business



- 8. New Business
- 9. Confirm Action Items
- 10. Confirm Dates for Next Two Board Meetings
 - a. Discuss other options so we are able to get quorum or all attendance
 - b. Meetings will be 1st Thursday of every month; 4:30-6:30
- 11. Adjourn Meeting

Board Meeting Minutes

Date & Time: Thursday, May 4, 2023 – 4:30pm-6:30pm Location: Virtual via

Zoomhttps://us06web.zoom.us/j/84385507585?pwd=dVN2eEM5L2x1UWVhV3ZKUUh2WmJQUT09

Meeting ID: 843 8550 7585 Passcode: 510052

- 1. Call Meeting to Order President at 4:34 pm
 - a. Roll Call VP of Administration- Ana Vaqueiro
 - b. Quorum established with 6 out of 8 board members present
 - i. Present: Kim Boggs, President; Andrew Engelbrecht, President Elect; Jennifer Roberson, VP of Finance; Kristin Wise, VP of Membership; Sunilyn Hertt, Past President (left at 5:29 PM); Ana Vaqueiro, VP of Administration
 - ii. Absent (excused): Scott Dixon, VP of Logistics; Cecilia Martin-Smith, VP of Communications
 - c. Guests Present Acknowledge and Record n/a
 - d. Agenda for May 4, 2023, Board Meeting (attached) Motion made, seconded, approved
 - e. Record meeting minutes-Ana Vaqueiro
- 2. Board of Directors President
 - a. Minutes from April 6, 2023, Board Meeting **Motion made, seconded, approved** (attached)
 - b. NAC Meeting Attendance Identify two members to attend April 21, 1pm 2pm CST (all board members can attend meetings, but we have to have 2.)
 - i. Kim and Suni attended. Talked about volunteerism, why we volunteer and what keep us interested; who got Chapter of the Month; NY has a side-kick that gives instructions on how to set up an event while using Wild Apricot.
 - ii. Next meeting on May 19 NAC meeting (1-2 CT): <u>Kristin Wise; Kim Boggs will</u> <u>attend;</u> discussed the fact that CARE requirement is to have 1 board member attend NAC meetings, but we always have 2 people lined up to attend just in case one person can't or forgets about it
 - c. Conference Update-Suni Hertt
 - i. Suni to set up a Zoom meeting; Encouraged all members to send her input, even if they can't attend meetings so we can make the event diverse and enjoyable for all. We have time, theme and location for the event defined. Asked all members to read Suni's emails about the 3 tracks. Next meeting, we will talk about keynote speakers, presenters and breakouts. We have chosen to go with 2 keynotes. One of them will be from FranklinCovey; Encouraged all to think about cool networking celebration ideas. Planning to visit site on May 12th, after our monthly program meeting
 - ii. Jennifer will recommend an item to the agenda for the conference by sending Suni an email



- 3. Governance President
 - a. Bylaw and Policy Committee Update- Jennifer Robertson
 - i. Had a meeting on April 27th in attendance, Jennifer, Suni, Kim, Andrew, Ana. In the meeting, we communicated what was done last year, which was update our Bylaws and defined actions items for next meeting. The goal for this year is to look into the policies and make sure that they're in alignment with the Bylaws changes. We broke up assignments: Article 1-2: Suni and Ana; Article 3: Kim; Article 5: Andrew; Article 6: Kim, Article 10: Jennifer. We'll do these in the next meeting and divide the rest up later. Next meeting is set for May 11th
 - *ii.* In the next meeting Tue, June 13th, we will discuss Risk Assessment first, then move to policy update
- 4. Communications/Marketing VP of Communications Ceci Martin-Smith n/a
 - a. Communications Scheduled for May- submit calendar document- this is a goal for each month.
 - b. Newsletter schedule-
 - c. First Quarter Calendar
 - d. Communications Needs & Opportunities
- 5. Programming -Past President Suni Hertt
 - a. 2023 Programming
 - May Program Learning by Sharing: An Interactive Session for Learning Professionals - Laurie Wofford (RFP approved 3/15/2023 @ 7:24am) – Confirmed that Laurie is going to come and present in person; Suni will confirm that she can arrive at 11:30 am, ask her for slide deck
 - Program prep Greet/Sign in, room/virtual setup, food prep Jennifer asked for members to help with pre and post activities at Stinnett. For May 12th meeting, the following members volunteered to help: Pre:
 Kristin; Post: Kim, Suni; Suni to ask Ceci to do another push communication to raise registration
 - 2. Virtual attendees They should be set in a breakout room before the start of the meeting <u>Scott to set a breakout room and log in as host</u> (Jennifer to inform him)
 - a Suni will provide Zoom link (from ATD) to Jennifer to add to the meeting room reservation
 - 3. Guest Pass request-Suni would like to use her 2 guest tickets; Suni will add their names to her own registration
 - b. RFPs June/July
 - *i.* June <u>Jennifer will re-submit the RFP to the board</u>; she agreed to do June meeting "Unlocking innovating critical thinking"
 - *ii.* July Suni's referred instructor can present on Storyline, Vyond, ChatGTP, Effective Portfolio, and Acing an ID interview. Suni to ask him to present in July

on ChatGTP; Kristin is trying to secure a presenter for August on topic "Experiential Learning and Training"

- c. Survey results -Kim (attached)
 - i. April Program Why the Human Experience Matters at Work Matt Palmer
 - 1. One out of eight in every question was not as pleased as the rest. The concerns voiced were in regard to: Presenter didn't stick to the agenda, there wasn't any tangible takeaway; Most people thought the program was good and most were somewhere between a strongly agree or agree that he met all the points he was going to cover
 - Meeting recording: https://cbiz.zoom.us/rec/share/kYI--0jymKg8LF8hoAzaBi6ymFASyEsoubcX37m IOc vBWjdmeHoXZUXNx5F UI1.UaBne-jtluIn579p
- 6. Financial Jennifer Roberson VP of Finance
 - a. Financial Reports as of April 30, 2023 (attached) Review and Accept
 - *i.* February Income and Expense Report (REVISED): We moved some membership dollars from our Gamification special event (pieces of that event that represented memberships that we extended out for them).
 - ii. March and April Income and Expense Reports: reviewed notes. Explained what Affinipay fees refer to (credit card fees from revenues received). Big expenses in April (e.g., Wild Apricot renewal: \$2,304; Meals for April program \$352.59). In both months we realized net losses:
 - iii. Per Income and Expense report:

Total April 2023 Income = \$1,091.25 Total April 2023 Expense = \$2,775.61 Overall April 2023 Total = \$1,684.36

- *iv.* Upcoming expenses: Andrew's attendance to ALC (ATD Chapter Leaders Conference); annual audit
 - 1. Andrew to send Jennifer an invoice
- v. Per statement of financial position, we have Total Assets of \$17,471.62, including \$2,337.13 in our Checking account; \$15,062.19 in our Money Market account; \$47.30 in Cash; \$25 in Accounts Receivable; \$460.23 in Accounts Payable (check to Midwest Series of Lockton for D&O premiums, regarding Director and Officer insurance that we pay on an annual basis)
- vi. Jennifer suggested we move funds (possibly \$2,300) from the money market to the Arvest account to cover our daily operations (due to the fact that in the first few months we have been breaking even and no significant income to cover the big expenses). Jennifer to go into branch to avoid the \$5 fee - Motion made, seconded, approved
- 7. Membership VP of Membership Kristin Wise
 - a. May 2023 Membership Report (attached) –Members: 85 (-1 hidden account, -2 test accounts) (0 sum add); 45 power members (-2 test accounts); 17 power members overdue (-1 test account); 37 Tulsa-only members (-5) (2 students didn't renew; 2 members who were listed as chapter members only were moved to Power Members); No new members; 5 renewing members Motion made, seconded, approved



8. Old Business

- a. Sponsorships Memo attached. How to approach and get sponsors? Committee?
 - 1. We will focus on Conference sponsoring; this will be discussed in the Conference meeting

9. New Business

- a. CARE/Operational Plan UPDATE: Communications need to check with Ceci; We need to plan for ELW starting June; Risk assessment will happen in Q2; Sponsorship we're talking about it as it relates to the State Conference; Central repository we have our process currently but considering evaluating process used by Colorado (they switched from Go Daddy emails to the G Suite for non-profits, which is free). Possible way of saving money; New member orientation (Kim and Kristin to touch base on this topic; Kim to schedule time); Membership campaign (Suni encouraged Kristin to think about it)
- b. Suni submitted Care spreadsheet (sent via email just before the meeting); <u>All members to</u> review their position's tasks and update it
- 10. Confirm Action Items Items underscored above
- 11. Confirm Dates for Next Two Board Meetings
 - a. Meetings will be 1st Thursday of every month; 4:30-6:30
 - b. Meet in person every other month June 1st, August, October, December 12.
 - c. Adjourned Meeting at 6:40 pm

ATD Tulsa Chapter

June 2023 Communications Schedule

Day	Date	Item	Format	Description	Note(s)
		Monthly		ATD Tulsa upcoming events and	Not completed. Would like to propose quarterly
Monday	6/5/2023	Newsletter	Email	other items	newsletter.
				Reshare an ATD National LinkedIn	
		Member		post or link to ATD blog post or TD	
Monday	6/5/2023	Engagement	LinkedIn Post	Magazine article	Posted 5/20/2023
					Posted 6/8/2023, final email for June monthly
Wednesday	6/7/2023	ATD Tulsa Event	Email & LinkedIn	7 day event reminder	program scheduled to go out on 6/12/23.
				Event coverage - post pics and	
Friday	6/16/2023	ATD Tulsa Event	LinkedIn Post	thank you's	
Wednesday	6/28/2023	ATD Tulsa Event	Email & LinkedIn	3 week event reminder	Topic?

ATD TULSA PROFESSIONAL DEVELOPMENT PROGRAMS REQUEST FOR PROPOSAL FORM

- 1. Name/Title/Credentials: (to appear in promotional/marketing materials): Samuel Apata/Senior E-Learning Developer/ Starbucks
- 2. **Workshop Title:** (The workshop title should fit with workshop themes outlined.)

 Making Chat GPT Work for You
- 3. Describe How Your Presentation Fits Our Program (Theme) which is to advance ATD's Mission to "empower professionals to develop talent in the workplace."

While AI technology has been advancing for years, generative AI is novel. ChatGPT and similar tools can mimic human conversations, generate a vacation itinerary, instantly generate a string of computer code, or even draft email responses. As talent development professionals explore the seemingly endless positive and negative applications of ChatGPT, it is necessary to consider the capabilities of generative AI tools in the workplace.

4. Describe How Your Workshop Contributes to the Professional Development of ATD Tulsa Program Attendees: 100 words or less

This workshop will help introduce Chat GPT or keep attendees up to date around how learning professionals can make use of Chat GPT as an assistive tool to elevate their skills and free up time for more important work.

5. **Workshop Description In 300 words or less:** (It should be written in a format that will help us market your workshop to program attendees.)

Join us for an interactive workshop where we delve into the capabilities of CHAT GPT and its potential to revolutionize talent development. Discover how this advanced language model can assist talent development professionals in creating personalized learning experiences, optimizing training programs, and providing valuable insights. Through practical examples, you will learn how to leverage CHAT GPT's natural language processing abilities to enhance training and talent management initiatives.

- 6. List the top three (3) <u>ATD Capability Model</u> topic(s) your workshop addresses Instructioal Design, Technology Application, and Future Readiness
- 7. **Learning Objectives:** 300 words or less

State at least three (3) Learning Objectives for the proposed workshop. Each objective should specifically indicate the results and outcomes you seek in terms of participants'

knowledge, skills, and behavior. For each objective, use the format: "After participating in this workshop, participants will be able to..."

- 1. Gain a comprehensive understanding of CHAT GPT's capabilities and applications in talent development.
- 2. Explore practical use cases for integrating CHAT GPT in personalized learning, training program optimization, and talent management.
- 3. Develop hands-on skills for effectively implementing CHAT GPT in talent development practices.
- 4. Discuss ethical considerations and best practices for responsibly leveraging CHAT GPT in talent development processes.

8. Workshop Design Plan:

Include a workshop outline with timeframes and delivery methods for all participant interaction and hands-on activities. Each workshop timeframe is 60- to 75-minutes including time for questions and answers.

Workshop Activity Plan: "Collaborative Prompt Creation and Chat GPT Challenge"

(Duration: 17 minutes)

- 1. Introduction: Welcome participants and briefly explain the purpose of the activity. (2 minutes)
- 2. Divide participants into small groups of 3-5 individuals. Assign each group a designated platform for collaboration (e.g., virtual whiteboard, Google Docs). (1 minute)
- 3. Prompt Creation: Instruct each group to brainstorm and create a compelling prompt that will elicit an interesting response from Chat GPT. Each group selects one representative to enter their group's prompt into Chat GPT. (5 minutes)
- 4. Provide a shared Chat GPT interface where the representatives can input their prompts. (4 minutes)
- 5. Once all prompts are submitted, allow a brief moment for Chat GPT to generate responses. (3 minute)
- Winner Announcement and Discussion (2 minute): Announce the winning group based on a collective decision, considering the creativity and quality of their prompt and response.

9. Handout / Performance Tools:

Include a title and description of each handout or item that will be given to participants. N/A

10. AV and / or Room Configuration Requirements: (Not applicable for a virtual program)

Please note: The workshop room will be equipped with a desktop computer, projector, screen, and microphone (if needed). Additional AV or configuration needs, including internet access or computer audio projection, must be noted in your proposal.

Click or tap here to enter text.

11. **Virtual Presentation Requirements:** (For virtual presentations)

The ATD Tulsa Chapter can provide a virtual link to a Zoom session for this event. Or you can provide your own virtual platform link (Zoom, WebEx Meeting, WebEx Training, GoTo Meeting, etc.) The platform must be accessible to participants who may be connecting from a company (corporate) environment.

A producer

12. Evidence of Professional Qualifications and Credentials: 300 words or less

Include relevant education, Professional Certifications, personal and professional awards and/or commendations received personally or as a "key player" in the organization for specific project(s). Include your public speaking experience(s), listing similar presentations with particulars about when, where, size of audience, subject, etc. You may attach a resume for further elaboration.

M.A in Instructional Systems Design

13. Demonstration of Presenter Ability:

- A. Provide evaluation results from a past presentation that demonstrates your style and ability. Preferred evaluation results will include content related to the proposed workshop topic.
- B. Optional Provide a link or video attachment of you presenting that demonstrates your style and ability. Preferred videos will include content related to the proposed topic.

Click or tap here to enter text.

14. Biography: 300 words or less per speaker

To appear in workshop promotional/marketing materials

Samuel Apata is a dedicated instructional designer with over 8 years of experience developing and retaining talent for organizations like T-Mobile, American Airlines, and currently GM Financial. He holds a graduate degree in Instructional Systems Design from the University of Maryland Baltimore County (UMBC). Samuel is well-versed in creating motivational and meaningful learning that develops skills and inspires better performance. He is also a regular contributor to the Articulate E-Learning Community. Samuel currently leads a Special Interest Group (SIG) session on Instructional Design at ATD Fort Worth Mid-Cities where he also volunteers as President.

Website: http://samuelapata.com/

15. Professional References:

Provide the names, addresses, telephone numbers and email addresses of three (3) references, specifying the context in which the references know you and are familiar with your skills as a workshop presenter or speaker. ATD Tulsa may contact them to get feedback regarding your presentation technique and style. Note: If you have presented at ATD Tulsa in the past, please provide the date and topic in addition, to the three references requested above.

Name: Blanche Allen

Title: Senior Technical Writer, Southwest Airlines.

Relationship: Colleague

Telephone: 615-943-9003

Email: blaralle@hotmail.com

Name: Angela McGuigan

Title: Owner (Angela McGuigan LLC)

Relationship: Colleague

Telephone: 501) 208-4008

Email: angela@angelamcquigan.com

16. Professional Photo:

Submit a professional color headshot photo of the presenter(s) in JPEG or PNG format.

For workshop promotional/marketing materials

From: Roberson, Jennifer
To: Boggs, Kim

Subject: [External] ATD Tulsa - Statement of Financial Position 05.31.23.xlsx

Date: Tuesday, June 6, 2023 1:25:44 PM

Attachments: image001.png image002.png

ATD Tulsa - Statement of Financial Position 05.31.23.xlsx

Kim, here is a summary for the Board Meeting. I've done the reconciliations with Arvest and Wild Apricot but haven't finished the report and I don't want to rush and have an error.

Attached is the Statement of Financial Position, which is finished.

Notes for Statement of Financial Position: Checking is \$2,309.89 and Money Market is \$15,105.00. Cash on-hand \$47.30. Open A/R is \$60, which is \$25 for Miranda Foust and \$35 for Harrington Gail. The \$25 needs to be removed. This was for a student membership and Miranda isn't a student anymore, so she decided to do a regular Tulsa membership. I just need to delete this AR open balance, just didn't do it before the end of May, but will do it before June. Total Assets is \$17,522.19

I have not transferred any funds from MM to Checking, mainly because I'm waiting until we refund for ICE, which is what will leave our checking account in a low balance.

Total collected in the Arvest Checking Account was \$879.00 (Mix between May/June meeting revenue and new memberships revenue) and total paid out of Arvest Checking Account was (\$906.41).

Detail of Expenses were:

Hartford Monthly Insurance	\$50.82
Tech Soup	\$18.00
Taco 4 Life – May Meeting Food	\$354.05
Lockton D&O Insurance (Annual Fees)	\$460.23
AffiniPay Fees	\$23.31
Total	\$906.41

I will send the final reports to the Board for May 31 before the end of the weekend.

Sorry for my informality.

Jennifer

Jennifer Roberson, CIA

Senior Manager, Engagement & Talent Development

CBIZ Stinnett

Phone: (918) 281-8426 | Cell: (918) 406-1223





<u>Check out the CBIZ Main Street Index</u> to see how businesses are responding to the current economic climate.

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ATD Tulsa Chapter Statement of Financial Position as of May 31, 2023

Assets			Liabilities			
Arves	st Checking Account	\$ 2,309.89		Accounts Payable***	\$ -	
Arves	st Money Market Account	\$ 15,105.00				
Cash Acco	n ounts Receivable in Wild	\$ 47.30		Taxes Payable	\$ -	_
Apric	cot*	\$ 60.00	Total Liabilities		\$ -	
(Le	ess doubtful accounts)**	\$0.00				_
,	,		Net Assets	Unrestricted Net Assets	\$ 17,522.19)
				Temporarily Restricted Net Assets	\$ -	
				Permanently Restricted Net Assets	\$ -	
Total Cash Ass	sets	\$ 17,522.19	Total Net Assets		\$ 17,522.19	<u>}</u>
Total Assets		\$ 17,522.19	Total Liabilities Plu	s Net Assets	\$ 17,522.19	<u>}</u>

Prepared by Jennifer Roberson, 2023 VP Finance on April 28, 2023.

^{*} Accounts Receivable - \$25 Miranda Foust - Member Renewal for Student Membership and \$35 Herrington Gail (Goodwill Industries)

^{**}Doubtful Accounts are unpaid invoices greater than 90 days old with Unknown Status - None to report.

JUNE MEMBERSHIP REPORT

As of May 31st, 2023

Membership Data:

Members: 85 (+0)

Power Members: 47 (-2 test accounts)

Power Members Overdue: 17

Arnold, Lenzi 52904138 BOK Financial	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active April 30, 2023	lamoid@bokf.com Subscribed
Booth, Nick 62666147 NFS	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active December 31, 2022	ntbooth74136@yahoo.com Subscribed
Customer_tulsa, Test 53785704	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active February 28, 2023	test.customer.tuisa123@astd.org
Fanning, Myra 3576693 Koch Engineered Solutions Institute (KESI) - formally John Zink Institute	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active February 28, 2023	myra.fanning@kes.global Subscribed
Fuselier, Kevin 63648029	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active March 31, 2023	kfuselier@bokf.com Subscribed
Grover, Brett 51752856 Matrix Service Company	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active February 28, 2023	brettgrover@matrixservicecompany.com Subscribed
Heerlyn, Ron 51747324 Matrix Service Company	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active April 30, 2023	ronaldheerlyn@matrixservicecompany.com Subscribed

Ward, Stu 50984416 Simple Tire	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active January 31, 2023	the training brit@gmail.com Subscribed
Williams, Jacqueline 53828852 CAP Tulsa	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active February 28, 2023	jrwilliams@captulsa.org Subscribed
Nightingale, Susan 53165982 Tulsa Technology Center	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active December 31, 2022	susan.nightingale@tulsatech.edu Subscribed
Norris, David 53602097 FlightSafety Textron Aviation	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active January 31, 2023	hatlad@yahoo.com Subscribed
Olejownik, Debra 64282924	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active April 30, 2023	deb@coachingwithheart.net Subscribed
Ratliff, Amy 53778061 QuikTrip Corporation	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active January 31, 2023	amyratliffsphr@yahoo.com Subscribed
Saint, Kristen 33562466 We Street Credit Union	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active April 11, 2023	ksaint@westreet.org
Schrammel, Lorinda 6947023 Growth Training and Consulting, LLC	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active April 30, 2023	lorinda@growthtrainingandconsulting.com Subscribed
Tedescucci, Matthew 48811610 TTCU Federal Credit Union	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active December 31, 2022	mtedescucci@ttcu.com Subscribed
Tulsa-only Members:	38 (+1)		
Student Members:	0 (+0)		

0 (0)

Student Power Members:

New Members as of 4/30/23: +3

Jackson, Miranda 69124854 Cherokee Nation Entertainment	Chapter Member (Chapter Member Only) (Individual) Individual	Active April 25, 2024	Miranda.Jackson@cnent.com Subscribed
Organization, Crystal 69271167 BOSS Encounters LLC	Chapter Member (Chapter Member Only) (Individual) Individual	Active May 18, 2024	info@bossencounters.net Subscribed
Stephen, Eric 69392752 Manhattan Construction Company	Chapter Member (Chapter Member Only) (Individual) Individual	Active May 23, 2024	estephen@manhattanconstruction.com Subscribed

Renewing Members as of 5/31/23:

Fabian, Melissa 40750121 Family & Children's Services	Chapter Member (Chapter Member Only) (Individual) Individual	Active May 25, 2024	melissafabian@hotmail.com Fully subscribed	May 25, 2023
Nibarger, Shannon 64833407 WeStreet Credit union	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active June 30, 2024	snibarger@tulsafederalcu.org Fully subscribed	March 24, 2023
Rhode, Anna 64480726 Hood and Associates CPAs	Joint/Power Member (ATD National AND Chapter Member) (Individual) Individual	Active May 31, 2024	anna@hoodcpas.com Fully subscribed	
White, Brittanie 50632794 Ross Group	Chapter Member (Chapter Member Only) (Individual) Individual	Active June 05, 2024	brittanie.white@withrossgroup.com Fully subscribed	May 08, 2023